

Curriculum Vitae

Orit Lehrer Kanfo

Education

- 2016** Teaching Certificate, Beit Berl College.
- 2015** Ph.D. studies, Poznan University of Economics and Business, Poland.
- 1997-1998** MSM, Business Administration with specialization in management.
Polytechnic New York.
- 1995** Group facilitator course. Tel Aviv University.
- 1987-1990** Business Administration Studies MA with specialization in organizational development and human resources. Tel Aviv University.
- 1983-1986** B.A, Sociology and Anthropology. Hebrew University of Jerusalem.

Employment

- From 2016** Head of the ultra-Orthodox Studies, Beit Berl College
The role includes - responsibility for the various study programs in the unit, classification of the students for the various programs, accompanying the students until completion of the degree and training of the academic staff.
- 2010- 2016** Head of youth development track at Beit Berl College. My responsibilities include curriculum development, staff management, the integration of students into the track and continuous interaction with the students until the completion of their degrees.
- From 1992** Organizational consultant and group facilitator, specializing in consultation, the development of human resources in organizations and advising on organizational ethics. Among my principal responsibilities are developing services for youth-at-risk, overseeing changes, constructing an effective ethics program, developing human resources in the organization,

maintaining effective communication, developing leadership, developing employee professionalism and developing special instruction programs. Advising and mentoring personnel in a diverse range of organizations, such as local authorities, government ministries (Education, Employment and Welfare, Absorption), hospitals, the JDC in Israel, non-profit organizations (Shvil-TI Israel, Yedidim, Fidel), the prison service and private organizations and companies.

From 1998 Lecturer at Beit Berl College.

Lecturer and group facilitator in the academic track and the school for continuing education in the development of teaching skills: teaching and administration, work with youth-at-risk and with disaffected youth, workshop facilitation and continuing education in the construction of a process of individual intervention to effect change, professional development workshops, class management and group instruction.

1998-2004 Business administration lecturer in the Israeli branch of Chaplain College where I lecture on organizational development, human resources management, business policy, an introduction to business administration, problem-solving and decision-making, and administration and organization.

1994-1997 Ministry of Education and Culture. Professional facilitator on youth advancement with the rank of supervisor. The position involved individual and group facilitating, mentoring employees and managers in youth advancement, recruiting and integrating new employees into the field and developing educational-social programs.

1987-1994 Managing a local authority youth advancement unit. The position entailed individual, group and community work with youth-at-risk and disaffected youth, managing and mentoring employees, developing team processes and formulating programs.

1993 Chairperson of the local authority's workers' committee.

Advising on, and facilitating the development of a human resources department in the local authority.

Publications

Lehrer kanfo O. (2017) *The Effectiveness of Interpersonal Communication on the Quality of Teaching in Higher Education*. Theoretical and Empirical Aspects of Economics, Management and Finance, ed. Bialowas S., DSE PUEB, Poznan.

Lehrer Kanfo, O., Sitkov, R. and Zilbiger, R. (2005) *Scientific groups active for Youth-At-Risk and Disaffected Youth*, in: "From Isolation to Integration," Pamphlet 13, Ministry of Education, Managing Society and Youth, Youth Advancement.